PERSONAL DATA PROTECTION STATEMENT

Hubexo Singapore Pte. Ltd. together with its subsidiaries, affiliates and related and associated companies (collectively referred to as "**Hubexo**") respects and is committed to the protection of your personal data and your privacy. This is the Personal Data Protection Statement which Hubexo may update from time to time. You may visit our Website and browse without having to provide any personal data.

Collection, use and disclosure of your personal data

In general, your personal data may be collected, used and disclosed by Hubexo and its service providers and agents in the following ways:

- Providing a database of projects and their participating consultants, contractors and other related organisations
- Providing project leads and construction industry intelligence to our clients through your purchase of our products and services
- Conducting and completing transactions (e.g. processing orders; fulfilling orders)
- Providing customer service (e.g. responding to queries; sending alerts and newsletters)
- Managing our business, internal records and your relationship with Hubexo
- Administering events and activities (e.g. processing your registration of interest at or for Hubexo events, training courses or competitions; extending and processing invitations; managing admissions)
- Conducting marketing promotions (e.g. sending of marketing materials and invitations)
- Conducting market research and improving the quality of products and/or services offered (e.g. performing market analysis)
- Complying with applicable laws, regulations and other requirements (e.g. providing assistance to law enforcement agencies, regulatory authorities and other governmental agencies; performing internal audits)

In the event of a potential, proposed or actual sale/disposal of business or interest, acquisition, merger, re-organisation or funding exercise relating to any member of Hubexo ("Transaction"), your personal data may be required to be disclosed or transferred to a third party as a result of the Transaction. You hereby acknowledge that such disclosure and transfer may occur and permit Hubexo to release your personal data to such third parties and their advisers/representatives.

Cookies

Hubexo may collect information about your visits to Hubexo's website without your active submission of information. Unidentifiable information may be collected using various technologies, such as cookies and web beacons. Cookies are small text files that are transferred to your computer's hard disk by a website. Web beacons (also referred to as GIF files, pixels or Internet tags) help Hubexo recognise a unique cookie on your browser. Your internet browser automatically transmits some of this unidentifiable information to Hubexo such as the URL of the website you have visited and the version of the browser in which your computer is operating.

Passive information collection technologies can make your use of Hubexo's website easier by allowing Hubexo to provide better service, customise the Hubexo's website based on consumer preferences, compile statistics, analyse trends and otherwise administer and improve Hubexo's websites. Certain features of Hubexo's website may not work without the usage of the passive information collection technologies. Information collected by these technologies cannot be used to identify you without additional identifiable information and Hubexo will not collect such additional identifiable information through the usage of such tracking technologies.

Contact us

If you have any enquiries, comments or suggestions about the collection, use and/or disclosure of your personal data or this Statement, please contact the Data Protection Officer of Hubexo by email at privacy.sg@hubexo.com.

If you would like to receive information about the personal data we have in relation to you, to update such personal data or to withdraw any consent you have provided to us previously, please contact our Data Protection Officer by email at privacy.sg@hubexo.com.

Updated: September 2025 – Company name updated only.